

## **GLENELG COUNTRY SCHOOL RETURN TO CAMPUS POLICY FOR STUDENTS**

### **Health and Safety Standards**

As you know, COVID-19 has been declared a worldwide pandemic by the World Health Organization. While COVID-19 is highly contagious, the School is taking precautions and implementing health and safety measures to prevent the spread. All members of the School community have a shared responsibility to support and comply with policies and protocols to protect the health and safety of our community.

To mitigate the risk of the spread of COVID-19 on campus, the School has developed and implemented COVID-19 Policies and Procedures, which can be accessed at <https://glenelg.org/community/health-wellness/covid-19-information/>. The COVID-19 Policies and Procedures are incorporated into and made part of this Return to Campus Policy (the “Policy”) by reference.

The purpose of this Policy is to inform students and their families that they are expected to help in reducing and preventing the spread of COVID-19 and all communicable diseases while on campus by complying with the COVID-19 Policies and Procedures in order to protect themselves, fellow students and employees of the School. Parents, and students when age appropriate, are expected to read, understand and adhere to this Policy and the COVID-19 Policies and Procedures. Parents are expected to ensure their child(ren) understand what is expected of them. Failure to comply with this Policy or the COVID-19 Policies and Procedures may result in a student being sent home, disciplinary consequences and or the removal of a student and his/her family at the sole discretion of the School. By sending their student to campus, parents acknowledge that the Student is in good health and able to attend School on campus. Parents who have questions about the COVID-19 Policies and Procedures should contact MaryJo Povall, Head Nurse, at 410-531-7350 or via email at [mpovall@glenelg.org](mailto:mpovall@glenelg.org).

Both this Policy and the COVID-19 Policies and Procedures may be revised or updated from time to time, as necessary or appropriate and in consideration of the guidance and recommendations of the Centers for Disease Control and Prevention, Maryland Department of Education, Maryland Department of Health, Howard County Department of Health, or other health authorities. The School may, in its sole discretion, issue additional guidance to address specific circumstances or for other reasons. Those changes will modify or further enhance this Policy and or the COVID-19 Policies and Procedures.

This Policy and the COVID-19 Policies and Procedures, as revised from time to time, will be in effect for 2021-2022 and until otherwise rescinded by the School.

### **Reservations of Rights**

Due to COVID-19, circumstances will require that the policies, practices, and procedures change from time to time. The School reserves the right to modify or change any or all such policies, practices, and procedures in whole or in part, at any time, with or without notice. The School will attempt to provide timely notice of any substantive policy changes, but it cannot guarantee that such notice will be provided. Furthermore, should events which are beyond the School’s reasonable control and which occur without its fault or negligence necessitate a closure, delay, or modification of the School’s educational programs and activities, students’, parents’, legal guardians’, and families’ obligations as outlined in the handbooks, as set forth in enrollment agreements, and/or as otherwise established by the School shall continue. The School shall not be liable for any failure, delay, or modification of its programs and activities. The School reserves the right to make modifications to the school year as necessary to account for any time lost due to any closure or delay, including without limitation the following: extending the school year for a period of time due to any delay; conducting classes via distance-learning; and/or scheduling weekend classes. Possible events which

could necessitate closure, delay, or modification as described above include, but are not limited to, acts of nature, fire, pandemic, U.S. Government restrictions, wars, and insurrections.

### **Modifications to the School's Programs, Curriculum, and Activities**

Due to the COVID-19 pandemic, the School may make modifications as necessary to promote health and safety, including bus and carpool, arrival and dismissal times, lunch and snacks, after-school care and activities, interscholastic sports, clubs, and tutoring. On-campus volunteer opportunities, as well as classroom parties, assemblies, large gatherings, and other in-school events may also be limited or cancelled at the School's discretion to help prevent the spread of COVID-19 on campus. The School will provide as much advance notice of such changes to parents as possible. In enrolling their child at the School, parents represent that their decision is not contingent upon any particular program, curriculum, employee, or enrollment level, and understand that the School retains the right to change the School's programs, curriculum, or workforce at its discretion.

### **Privacy**

The School respects the right to privacy of any student who has a communicable disease, including COVID-19. All student records or information regarding communicable diseases will be confidentially maintained by the School Nurse. The student's medical condition will be disclosed only to the extent necessary to minimize the health risks to classmates, employees, and the greater School community.

### **Assumption of Risk**

COVID-19 is extremely contagious and is believed to spread by person-to-person contact. The School has implemented reasonable preventative COVID-19 Policies and Procedures designed to reduce the spread of COVID-19. Students and their families are expected to adhere to these COVID-19 Policies and Procedures in order to reduce the risks of contracting or spreading the virus at the School.

Despite the COVID-19 Policies and Procedures and other measures in place to mitigate the risk of transmission of COVID-19 on campus, there are inherent risks that students and/or their families may become infected with COVID-19 due to the student's participation in in person classes at the School. These risks include, but are not limited to, the following: exposure to COVID-19, becoming infected with COVID-19, or becoming a symptomatic or asymptomatic carrier of the virus. It is possible that a student is already an asymptomatic carrier of the virus before and that the student may infect other students, employees, or other individuals at the School as a result of their attendance. Any person who receives a positive diagnosis of COVID-19, including a student or their family member, may encounter extended quarantine/self-isolation, additional tests, medical care, hospitalization, other potential complications, and the risk of death. By allowing their child(ren) to come to campus for any reason, parents understand, acknowledge and voluntarily assume these risks on behalf of themselves and the student(s).